

DD/A Registry

79-1443/2

27 APR 1979

Executive Registry

79-7068/

MEMORANDUM FOR: Director of Central Intelligence

FROM : Harry E. Fitzwater
Director of Personnel

DD/A Registry

File *Training*25X1 SUBJECT : Applicant for Graduate Studies Program --
[redacted]25X1 REFERENCE : Letter from [redacted] to DCI dated 20 April 1979
(ER 79-7068)25X1 1. Action Requested: For your information and signature on proposed
letter to [redacted].

2. Background: In May 1978, when he was a senior at [redacted] wrote to you regarding his interest in employment with the Agency. You asked him to summarize a paper which he had prepared on covert action. You also requested that one of our recruiters talk with him. Although he never completed the summary of his paper, he was placed in process on 23 January 1979 for the Graduate Studies Program. On 10 April 1979 he was rejected for Agency employment by the Applicant Review Panel.

25X1 Upon being told of his rejection, [redacted] began calling various
25X1 offices in the Agency to complain about the decision. On 19 April, [redacted]
25X1 [redacted] our Deputy Director of Personnel for Recruitment and Placement,
spoke with [redacted] on the phone for about 45 minutes. [redacted] expressed
his disappointment that the decision had not been favorable, since [redacted]
seemed to have such a strong interest in intelligence work. [redacted] complained
that he had a very disturbing conversation with one of the Agency psychiatrists
during the pre-employment processing and concluded that it resulted in a
"bizarre, irrational decision." He also said that while he believed he had
no difficulty during the polygraph interview, he had volunteered some uncomplimentary
remarks about the Agency after the interview. [redacted] believes
these remarks contributed to his rejection, as did some of the remarks he
made in his paper on covert action. He ended the conversation by saying that
"our conversation has obviously been more helpful to you than to me because
you now know how bad your processing system is." [redacted] said he would
call your office to appeal the rejection and would write to the Agency under
the Privacy Act. He subsequently sent referenced letter to you. We have
prepared the attached response for your signature.

Harry E. Fitzwater

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Att

25X1

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